



**CITY OF EAST PALO ALTO
POLICE DEPARTMENT**
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FOR IMMEDIATE RELEASE

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POLICE CHIEF APPOINTS TWO NEW CAPTAINS

April 17 – Police Chief Ronald Davis announces the appointment of Carl Estelle and John Chalmers as Police Captains for the East Palo Alto Police Department. Captains Estelle and Chalmers will serve as Area Commanders under the Department’s new Area Command structure.

Carl Estelle, 46, comes to East Palo Alto after serving 11 years with the California Department of Justice (DOJ), Bureau of Narcotics Enforcement, and 12 years with the Oakland Police Department. Captain Estelle has served as a supervisory special agent and special assistant to the DOJ Director of Law Enforcement. In 2007, the Department of Justice loaned Estelle to the Police Department to serve as interim-captain as part of Project Safe Neighborhood.

John Chalmers, 50, is an 18 year veteran of the East Palo Alto Police Department. Captain Chalmers has served in various supervisory positions such as patrol, criminal investigations, and the newly formed Professional Standards Division (PSD). Most recently, Chalmers served as acting captain and Area Commander. Captain Chalmers is a graduate of the Supervisory Leadership Institute (SLI) and has both his bachelors and master’s degrees.

These appointments represent a new era in leadership for the East Palo Alto Police Department. In making this selection, Chief Davis weighed the demonstrated abilities of each candidate with input received from various stakeholders. According to Chief Davis:

Both Captain Estelle and Chalmers have embraced the new direction of the Department and demonstrated their ability to work with community and respect and value its diversity. Both have displayed their willingness to place the community’s needs above their own and establish strong working relationships with our law enforcement partners. I am confident that both captains are the right fit for the Department as we continue to reform the organization and change its culture to that of “community and accountability”.

The Captains will officially start their positions on Monday, April 21, 2008. A formal ceremony will be held sometime in May.

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